

Rome, 24/11/2021

I, the undersigned Silvio Gentile (C.F. GNTSLV73S21G478E), born in Perugia on 21/11/1973 and resident in Rome, as legal representative of Green Utility Spa located in Rome, Via Ennio Quirino Visconti, 20 00193 Rome, VAT No. and C. F. 02886140546 registered in the Companies Register of Rome, pursuant to and for the purposes of the ILO Core Labour Conventions concerning matters considered as fundamental principles and rights at work, which are:

1. Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87);
2. Right to Organise and Collective Bargaining Convention, 1949 (No. 98);
3. Forced Labour Convention, 1930 (No. 29) (and its 2014 Protocol);
4. Abolition of Forced Labour Convention, 1957 (No. 105);
5. Minimum Age Convention, 1973 (No. 138);
6. Worst Forms of Child Labour Convention, 1999 (No. 182);
7. Equal Remuneration Convention, 1951 (No. 100);
8. Discrimination (Employment and Occupation) Convention, 1958 (No. 111).

I DECLARE

I have read, understood and adhere to the principles contained in the eight core conventions.

In witness whereof



Rome, 29/11/2021

I, the undersigned Silvio Gentile (C.F. GNTSLV73S21G478E), born in Perugia on 21/11/1973 and resident in Rome, as legal representative of Green Utility Spa located in Rome, Via Ennio Quirino Visconti, 20 00193 Rome, VAT and C.F. 02886140546 registered in the Companies Register of Rome, pursuant to and in accordance with the United Nations Guiding Principles on Business and Human Rights, instrument consisting of 31 principles implementing the United Nations (UN) "Protect, Respect and Remedy" framework on the issue of human rights and transnational corporations and other business enterprises,

I DECLARE

I have read, understood and adhere to the principles set forth in the United Nations Guiding Principles on Business and Human Rights.

In witness whereof



Rome, 24/11/2021

I, the undersigned Silvio Gentile (C.F. GNTSLV73S21G478E), born in Perugia on 21/11/1973 and resident in Rome, as legal representative of Green Utility Spa located in Rome, Via Ennio Quirino Visconti, 20 00193 Rome, VAT and C.F. 02886140546 registered in the Companies Register of Rome, pursuant to and in accordance with the OECD Guidelines for Multinational Enterprises that are part of the OECD Declaration on International Investment and Multinational Enterprises and the related Council Decision, adopted by the forty-two governments that are parties to the Declaration on International Investment and Multinational Enterprises on 25 May 2011 at the 2011 OECD Ministerial Meeting

I DECLARE

I have read, understood and adhere to the principles set forth in the Guidelines.

In witness whereof

